

MINUTES OF THE SELMA CITY COUNCIL
NOVEMBER 28, 2005
5:00 P.M.

The Selma City Council met in a regular session in the Council Chambers of City Hall on Monday, November 28, 2005 at 5:00 p.m. with the following members present during roll call: Council President George Evans and Council members Cecil Williamson, Reid Cain, Jean T. Martin, Dr. Geraldine Allen, Samuel Randolph, Johnnie M. Leashore Bennie R. Crenshaw and Jannie M. Venter. Others present were Mayor James Perkins, Jr., City Clerk Lois Williams, City Attorney Jimmy Nunn, City Treasurer Cynthia Mitchell, the Mayor's Administrative Assistant Sherri James and the Mayor's Secretary Darlene Rudolph. Father Carroll Plourde gave the invocation.

Pledge of Allegiance

APPROVAL OF AGENDA:

President Evans stated he would like to briefly go through the agenda items to determine if there are any questions about any items on the agenda. After review of the agenda items, the following amendments were made:

Additions: None

Deletions: IV - Drug Task Force

XIII - Lawyer's Pay

XIX - Check Register

XX - Good Samaritan (Previous expenditures for June, July and August)

Following discussion of the agenda, a motion was made by Councilwoman Crenshaw and seconded by Councilman Leashore to approve the agenda as amended. The motion carried with a majority vote (show of hands) of the Council. There were eight ayes and one nay. Councilwoman Crenshaw cast a nay vote.

APPROVAL OF MINUTES:

After approval of the agenda, President Evans asked for a motion to approve the minutes of October 24, 2005 regular meeting. During discussion, a motion was made by Councilwoman Venter and Randolph to approve the corrected copy of the minutes of October 24, 2005. The motion carried with a unanimous vote (show of hands) of the Council.

President Evans also asked for a motion to approve the minutes of November 14, 2005 regular meeting. Councilman Leashore stated he would vote against the minutes due to item J under the Mayor's report and he read a statement from that item, further stating that per a radio talk show the host indicated that he had received a fax of the pay plan that was being proposed to the City. Councilman Leashore stated therefore the information each Council member was asked to adhere to was breached, and there are some Council members who are not going to hold up to the verbal agreement that was made in a Council session. Councilman Cain discussed and stated he would like to change his vote concerning the Craig Field Airport Board Authority. Following this discussion, a motion was made by Councilman Randolph and seconded by Councilwoman Venter to approve the minutes of November 14, 2005. The motion carried with a majority vote (show of hands) of the Council. There were eight ayes votes and one nay vote. Councilman Leashore cast a nay vote.

I. MAYOR'S REPORT

A. Length of Service Employee Recognition Awards. Mayor Perkins stated there are several employees who have reached their anniversary period and he would like to ask the following employees to come forward with their supervisor: *Five years of service*; (1) City Attorney Jimmy Nunn, Legal Department, (2) Administrative Assistant Sherri James, Mayor's Office; *Twenty years of service*; (1) Cpt. Kevin Brooks, Fire Department; *Twenty-five years of service*; (1) Battalion Chief Lee Cooks, Fire Department, (2) Secretary Madora Peoples, Police Department.

B. City's Proposed Pay Plan Discussion. Mayor Perkins stated he would like to ask Dr. Diane Clark and Personnel Director Valeria Jones to come forward to address the Council regarding the proposed pay plan. Mayor Perkins stated he made some comments to the department heads on this morning about where we are and what went into this plan process and asked if they could convey those comments to their staff at their discretion. Mayor Perkins stated this has been a very, very difficult process; the City of Selma has operated without a pay plan. Mayor Perkins stated this plan will not solve all of the City's problems, but what this plan does is put us in a better shape than what we're in right now, and gives us the ability to standardize the pay for municipal employees, which is important to do based on job descriptions that define a certain level of work that is to be performed by the employee. Mayor Perkins stated that is the first

I. MAYOR'S REPORT

thing. Mayor Perkins stated we cannot adjust the range of pay based on the number of years a person has worked in municipal government, if this is done, we will not have a plan, but what we have to do is define the jobs and set the pay scales for those positions.

Mayor Perkins stated the Council has received a revised version of the pay plan that includes the percentage increase by each employee within the department, and upon review of this plan, the Council would see that there are employees that will receive five percent increase, ten percent, fifteen percent, etc. increases depending on their present pay, their present job description and how that relates to this proposed plan. Mayor Perkins stated we have to start somewhere and what we are simply trying to do is to develop a starting point, and quite frankly it is his goal to get this done so that the increases that will be afforded the employees will be realized before Christmas.

Mayor Perkins stated Dr. Clark has done a great job in providing answers to the questions that were asked in the first review. Mayor Perkins stated that Ms. Jones was also available and distributed reports to the Council, and no one has taken this lightly. Mayor Perkins stated his final point of observation is to ask the Council to please don't try to identify a perfect solution to this and understand that there are a lot of injustices in the present pay, that there is a limited amount of money that we have to work with during the implementation of this plan, and that we needed to try to figure out how to do a fair disbursement. Mayor Perkins stated \$425,000.00 was a good number to start with, and quite frankly, depending on how the discussion goes tonight, he is inclined to ask the Council to increase the budgeted appropriation for this project up to \$500,000.00 and allow the consultant and Ms. Jones to take the additional \$75,000.00 and spread it out amongst the public safety and non executive staff. Mayor Perkins stated he would like the Council to consider that as a recommendation as they deliberate in this process.

Mayor Perkins stated he asks the Council to continue down the road of a civil discussion on this issue and that the Council would seriously consider and accept his recommendation to increase the appropriation by an additional \$75,000.00 with the understanding that the guaranteed minimum can be increased from three percent to four percent.

Mayor Perkins stated he is aware that some employees have expressed some of their concerns to the Council, and at the appropriate time, he would encourage those Council members to check the payroll record to determine how much increase individuals have received from the time they were hired up unto this day and when those raises were provided. Mayor Perkins stated he feels the Council will find that raises have been provided over the past five years more than in the past twenty on average for all employees. Mayor Perkins stated not to a special group or a special individual, but all employees have been systematically raised in their pay over the past five years and he would like to continue that record.

Mayor Perkins stated he would like to ask the Council now, if they would provide Dr. Clark and Ms. Jones with their attention so that we can move forward. President Evans asked if the Council has any questions for Dr. Clark or Ms. Jones. Councilman Cain stated that it has been stated that the base pay plan cannot be based upon the number of years an employee has worked in government and asked if an explanation could be given for that. Mayor Perkins stated the job classification for a laborer is fixed; Dr. Clark and Ms. Jones have looked at the Auburn plan standards to determine what the pay range should be in that pay grade for a laborer. Mayor Perkins stated, for example, a person working in municipal government for ten years and they are making \$6.75 per hour, when the pay grade is set, there are fourteen steps in the plan and it is possible to put that person in the pay plan if we were to just use a simple measurement of steps per year. However, a person working in a laborers position for twenty years, and they are making \$8.25 per hour, but the laborers maximum pay in that grade is \$8.50, at that point that person would be placed in the pay plan at \$8.50 as a laborer because in is not exclusively based on the length of service, it is based on the job that the person is doing. Mayor Perkins stated laborers would be making whatever the range is between step one and step fourteen. Mayor Perkins stated if a person is doing a laborer job only, it doesn't matter how many years they have worked that grade has a certain sealing on it that should not be exceeded. Mayor Perkins stated that is what he meant when he made that statement.

President Evans stated his greatest concern is the upper end of getting a salary increase, not all of them; there are some who should get a pay raise based on what they were told when they were hired, but his concern is how will it take place. President Evans stated his suggestion has always been in increments; that raise takes place in increments over the next two or three years in terms of a percentage. President Evans stated the upper end employees do deserve a raise, but the lump sum amount with other employees still having not met a certain goal would be inappropriate. President Evans stated the additional \$75,000.00 to raise the percentage from three to four would be good for our employees and if we had more money, give them more, but he is concerned about freezing the upper end unless there are specific ones selected by the Mayor and

I. MAYOR'S REPORT

Council for the purpose of giving a raise based on what was promised. Councilman Leashore stated if it is acceptable by the Mayor, to drop the pay raises planned for the appointed employees at this juncture, go back and revisit, but move forward with the increase of three and four percent with the additional \$75,000.00. Dr. Allen stated she realized that this is a very important process that could also have a very important impact as a plan because it relates to the future of all the employees salaries for year to come. Dr. Allen stated she has two questions: (1) When the plan was developed was consideration given to use data that showed a comparative range of salaries for both appointed and non-appointed employees of a city with the same comparative group of characteristics and features as Selma? Dr. Clark stated she did not, but she used the information that Ms. Jones had when the job descriptions were redone. Dr. Allen stated it is important to see comparative salaries. Ms. Jones stated a comparative study was done by Auburn when the job descriptions were done, and (2) was the consideration made to reflect the analysis or impact of the raises relative to the intake income of the City? Or has there been a comparative analysis of the ability to maintain these raises over a period of five to ten years? Dr. Clark stated she has not done this. Mayor Perkins stated this appropriation was placed in this year's fiscal year budget for the increase understanding that the amount of money needed to sustain that level would be anticipated based on historical trends in revenue. Mayor Perkins stated the kinds of things that cannot be predicted that could very well affect the revenue into the City, such as 911, ENRON, and war, etc., but as it relates to the historical revenue picture for the City, it has been on a consistent increase, unless we were dealing with the types of either manmade or natural catastrophic events which are unforeseen.

Mayor Perkins stated there are two ways that the Council can authorize the appropriation for raises: (1) the Council can authorize, during the budget process, a number of dollars that can be applied to departments for merit increases or (2) the Council can authorize an appropriation for a cost of living increase that is not merit specific. Mayor Perkins stated these decisions could be made by the Council each year. Councilwoman Martin asked Dr. Clark if she considered, in terms of pay increase, that the federal government gives longevity increases within the step a person is in because it is very disheartening to work in one job for some fifteen years for exactly the same pay. Dr. Clark stated she does not see any reason why this cannot be a part of the pay plan, but she was working under the assumption that there was only \$425,000.00 to deal with. Dr. Clark stated if the Council wanted to appropriate money annually for longevity pay, that is something that can be done. Councilman Williamson asked how many non-appointed employees are included in the pay plan. Mayor Perkins stated that there are about two hundred seventy five. Councilman Williamson stated he feels this plan is inequitable, of the appointed employees, their raises for nineteen of them is a total of \$60,000.00, which is \$3,100.00 each on average. Councilman Williamson stated of the other two hundred fifty people, there is a total of \$325,000.00, which is just over \$1,000.00 each, or maybe \$1,200.00 to \$1,500.00 at the most for everybody else and this seems to be a big disparity; the rich get richer and the poor get poorer under this plan because it is out of proportion. Councilman Williamson stated he feels the \$60,000.00 for appointed employees should be taken out and deal with them on an individual bases and use that \$60,000.00 and divide it among the lower end people. Councilman Williamson stated his other question is if we do go to \$500,000.00, what is the percentage of benefits we pay on \$500,000.00 for each employee? Ms. Jones stated it is six percent for public safety and five percent for all others. Councilman Williamson stated we are looking at a lot of money and we only had a \$600,000.00 increase in revenues, the bottom line is that the appointed people are getting better off and other people are getting shafted.

Councilwoman Crenshaw stated she would like to see the people, who have been here a number of years, over ten years, a comparative amount that they are being paid now and where they can go. Councilwoman Crenshaw stated she really feels this is important. Councilwoman Crenshaw stated she would like to see the \$75,000.00 go in that area with those people who have been around a long time still making what those who have just come on makes. Councilwoman Crenshaw stated this is her biggest concern and if we could look at this, she does not have a problem with the pay plan.

Mayor Perkins stated he really worked hard to try to avoid a divisive situation, when you start dividing employees you are going to create problems with management. Mayor Perkins stated you cannot pit people against each other and then expect it to be harmless and an environment absent confusion. Mayor Perkins stated there are people who work in management who came in being paid \$10,000.00 less than the person who worked in the position and did less work than this person is now. Following further discussion, Mayor Perkins stated there was no further expressed opposition to what is to be brought to the Council and if he responds to the issues and concerns of the majority, which would be the questions from Dr. Allen and the issue of longevity, clearly it has been expressed not to eliminate the raises for the executive staff, then the

I. MAYOR'S REPORT

plan should pass. President Evans stated this meeting would be recessed and reconvened on Wednesday, November 30, 2005 at 5:30 p.m.

II. CITY ATTORNEY'S REPORT

A. Resolution #R107-05/06 - Surplus Property - Selma Police Department. Attorney Nunn stated the Council has copy of a resolution as it relates to certain items the Council is asked to declare as surplus property. A motion was made by Councilman Leashore and seconded by Councilwoman Crenshaw to approve the said resolution. **The motion carried with a unanimous vote (show of hands) of the Council.**

B. Resolution #R108-05/06 - Police Department Uniforms. Attorney Nunn stated the Council has copy of a resolution as it relates to a bid accepted for Police Department uniforms in the amount of \$964.00 per unit not to exceed the budgeted amount of \$74,000.00 awarded to McCain Uniforms. A motion was made by Councilwoman Crenshaw and seconded by Councilwoman Martin to approve the said resolution. **A roll call vote was taken and the motion passed with a majority vote of the Council member present. Crenshaw was absent from the Chamber when the vote was taken.**

C. Resolution #R111-05/06 - Police Department Multifunction Copier. Attorney Nunn stated the Council has copy of a resolution as it relates to a bid accepted for the Police Department multifunction digital copier in the amount of \$25,200.00 with lease payments of \$395.00 per month for sixty months awarded to Ray Davis & Company. A motion was made by Councilman Leashore and seconded by Councilwoman Venter to approve the said resolution. **A roll call vote was taken and the motion passed with a majority vote of the Council members present. Crenshaw was absent from the Chamber when the vote was taken.**

D. Resolution #R112-05/06 - Community Development Multifunction Copier. Attorney Nunn stated the Council has copy of a resolution as it relates to a bid accepted for the Community Development multifunction digital copier in the amount of \$19,428.00 with lease payments of \$323.80 per month for sixty months awarded to Ray Davis & Company. Following discussion, President Evans stated this item is tabled until the reconvened meeting on Wednesday, November 30, 2005.

E. Liability Insurance Coverage for 2005-2006 - A.M.I.C. Attorney Nunn stated the Council has a copy of an agreement for renewal of our insurance policy with the Alabama Municipal Insurance Corporation in the amount of \$304,000.00 effective October 1, 2005. A motion was made by Councilman Leashore and seconded by Councilwoman Crenshaw to approve the said agreement. **A roll call vote was taken and the motion passed with a unanimous vote of the Council.**

F. Ordinance - Amending the Garbage Ordinance. Attorney Nunn stated if the Council recalls, an ordinance was presented to the Council at the last Council meeting as it relates to amending this ordinance for the garbage and trash collection services. Attorney Nunn stated this change relates to the charge of going back to a residence to pick up an additional cart of garbage. During discussion, a motion was made by Councilman Leashore and seconded by Councilwoman Crenshaw to approve the amendment to the said ordinance. **A roll call vote was taken and the motion passed with a unanimous vote of the Council.**

G. Guidelines for Discretionary Spending. Attorney Nunn stated there was a question brought up in the last Council meeting as it relates to discretionary funds per Councilman Williamson. Attorney Nunn stated he has conducted researched and the only case found was a recent case for Hugh McInnish vs. Bob Riley as the Governor of the State of Alabama. Attorney Nunn stated upon discussion of this matter with the Alabama League of Municipalities, this law does not apply to municipalities.

H. Liquor License Application - ElCharro Restaurant. Attorney Nunn stated several meetings ago an application was presented to the Council for approval by ElCharro Restaurant. A motion was made by Councilman Leashore and seconded by Councilman Randolph to approve the said liquor license. Following discussion, **the motion passed with a majority vote (show of hands) of the Council. There were six ayes and three nay votes. Williamson, Cain and Venter cast nay votes.**

II. CITY ATTORNEY'S REPORT

I. Liquor License Application - 12th Stone. Councilman Leashore stated while Attorney Nunn distributes the copies of a liquor license application as it relates to 12th Stone, he would like to propose that this license is approved. A motion was made by Councilman Leashore and seconded by Councilwoman Crenshaw to approve the said liquor license. Councilman Cain stated he does not feel this liquor license should be approved because it is not shown in this report all the police reports that have occurred at this location over the past sixty days. Councilman Cain stated he has done some police research and got information on today. Councilman Cain read this information from police reports to the Council regarding Mr. Thomas. During discussion, Councilman Cain stated this information was given to him in confidence by a police officer who has much concern about this particular establishment, which should have been included in the reports, but failed to be included and the police officer brought this to his attention. Mayor Perkins asked if he heard Councilman Cain state that police reports were provided to him confidentially by a police officer. Councilman Cain concurred. Mayor Perkins stated he would like to ask Councilman Cain to please reveal to the Chief and the Mayor what officer is providing him with documents from the police department that are supposed to be paid for by citizens, and since this information was provided and in fact the reading of the back of the document could potentially be disclosing investigative information that is not released to the public, he would really be interested in knowing what officer provided it. Mayor Perkins stated there are some serious issues associated with what Councilman Cain is doing here tonight. President Evans stated he would like to ask Councilman Cain if he would give the Chief and the Mayor this information to deal with this matter. **The motion failed due to removal of the second to the motion by Councilwoman Crenshaw, and tabled until the reconvened meeting on Wednesday to vote on after Mr. Thomas is contacted personally regarding this matter.**

J. Liquor License Application - Islander Steak & Seafood. Attorney Nunn stated, if the Council recalls, during the last Council meeting a liquor license application was placed on first reading for Islander Steak and Seafood Restaurant. **A motion was made by Councilman Cain, however, the motion failed for lack of a second to the motion.**

K. Liquor License Application - Playground Entertainment. Attorney Nunn stated the Council has also received a liquor license for Playground Entertainment located at 3002 Citizens Parkway (the former Bowling Alley). Attorney Nunn stated the Council is asked to place this license on first reading. A motion was made by Councilwoman Crenshaw and seconded by Councilman Leashore to place the said license on first reading. **The motion carried with a majority vote (show of hands) of the Council. There were eight ayes and one nay vote. Venter cast a nay vote.**

K. Liquor License Application - Major Oil Company, Inc. Attorney Nunn stated the Council has also received a liquor license for Major Oil Company, Inc. located at 406 Highway 80 East. Attorney Nunn stated the Council is asked to place this license on first reading. A motion was made by Councilman Leashore and seconded by Councilwoman Venter to place the said license on first reading. **The motion carried with a majority vote (show of hands) of the Council. There were eight ayes. Venter was absent from the Chamber when the vote was taken.**

L. City Marina Update. Attorney Nunn stated, if the Council recalls, at the last Council meeting there was an issue per request of Councilwoman Crenshaw as it relates to the amount electrical expenses paid by the City for the City Marina. Attorney Nunn stated research was conducted and about \$700.00 per month is paid. During discussion, President Evans stated this item will be tabled until the reconvened meeting on Wednesday so that copies can be made available to the Council again for review.

BUSINESS ITEMS:

III. REVISIT CITIZENS' REQUESTS

President Evans stated this item would be tabled and Attorney Nunn is working on this matter.

IV. COUNCIL WORK SESSION

President Evans stated the Council consensus is to have a work session when needed.

BUSINESS ITEMS:

V. DRUG TASK FORCE

President Evans stated this item would be tabled at this time.

VI. COMMUNITY ACTION AGENCY BOARD APPOINTMENT

President Evans stated he received a letter regarding the Council vote to place someone this board where a vacancy does not exist. Councilman Randolph asked who replaced former Councilwoman Rita Franklin on this board. Councilwoman Crenshaw stated she should have replaced Councilwoman Franklin on this board and when the recommendation was made, it was made to the Policy Council which the City Council does not have the authority to place her on that Council, it actually should have been on the board of the Community Action Agency. Councilwoman Crenshaw stated she served two years on the Policy Council and when this time expired, she talked with Mr. Williams and he stated that the Policy Council would petition to the City Council for an appointment and President Evans would then petition to him for a City Official to serve on Community Action Board. Attorney Nunn stated he contacted Mr. Williams per Councilwoman Crenshaw's request, and Mr. Williams stated the board is made up of six counties; Perry, Sumpter, Choctaw, Wilcox, Dallas and Marengo and there are appointees from all six counties except Dallas County. Attorney Nunn stated Mr. Williams also stated that one third of the board is elected from the community, another one third of the board is from interest groups of each county, and another one third of the board is made up of public officials, however, he stated the board has no openings at this time. Attorney Nunn stated Mr. Williams further stated the City Council does not make the appointments of the board members, but there are about fifteen to thirty people on this board. During further discussion, Councilwoman Crenshaw stated she would like to ask Attorney Nunn to contact the State regarding when and who serves, and should there be a representative from each one of the counties.

VII. FEDERAL EMERGENCY MANAGEMENT AGENCY (FEMA)

Councilman Cain stated the Council should consider reversing the moratorium on trailers, since we never received any trailers. A motion was made by Councilman Cain and seconded by Councilman Williamson to lift the moratorium on the trailers and go back to the original ordinance. The motion carried with a majority vote (show of hands) of the Council. There were seven ayes and two nays. Crenshaw and Venter cast nay votes.

VIII. ENVIRONMENTAL COURT

Councilman Williamson stated he wants to keep this item on the agenda and asked when would there be some action on this. President Evans stated he is hopeful when the public safety committee can come together and give a report then we can prepare to move forward with this issue.

IX. VISUALLY IMPAIRED PEOPLE BUDGET ITEM

President Evans stated Mr. Bowman has written to the Council regarding placing this agency in the budget. President Evans asked if the Council wanted to go on record as placing this program within the budget of the City Council. Councilwoman Martin stated she does feel the Council should make this a budget item, in the past the Council has given this program discretionary funds and should continue to do so. President Evans stated he would report this decision to Mr. Bowman.

X. CHRISTMAS & NEW YEAR'S HOLIDAYS

President Evans stated, as you know Christmas falls on a Sunday, and the question is what days are we going to designate for our employees to be off. A motion was made by Councilman Williamson and seconded by Councilwoman Martin to designate Friday, December 23, 2005 and Monday, December 26, 2005 for the Christmas Holidays and the same arrangement for New Year's Holiday, Friday, December 30, 2005 and Monday, January 2, 2006. The motion carried with a majority vote (show of hands) of the Council.

BUSINESS ITEMS:

XI. SELMA PERFORMING ARTS CENTER (MS. DENISE DUKES)

Councilwoman Martin stated she does not know if the Council has had the opportunity to meet Ms. Denise Dukes who is now employed at the Performing Arts Center doing plays with the children, program planning and working with Mrs. Kay Jones and her staff. Councilwoman Martin stated Ms. Dukes has a problem because no funding is available for a badly needed CD Player and she asks the Council by letter to consider this funding in the amount of \$500.00 to \$1,000.00.

XII. CITY SCHOOL SYSTEM TAX RESOLUTION

Mayor Perkins stated City Attorney Jimmy Nunn is working on this; however, one development is that when we made the decision to not pursue any increases, but to only restore the existing mills, it took out one of the steps of the process and Attorney Nunn is working on the detail schedule, that by doing this, we do not have to deal with the State step and as a consequence of that we have sufficient time to prepare the resolution.

XIII. BAGGING LEAVES

Councilman Leashore stated at the committee meeting a conversation regarding bagging leaves did take place and it is the recommendation that the bagging of leaves should take place, however, it will not be a big problem if citizens do not perform this function, but continued use of the Litter Vac will be utilized in spite of the leaves not being bagged and highly recommend citizens do bag leaves so that they can be discarded properly.

XIV. RENAMING SELMA PERFORMING ARTS CENTER AUDITORIUM

President Evans stated this is a request of Mr. Al Ben, who is also listed to speak under the citizens' request items to rename the auditorium or theatre part of the Performing Arts Center in honor of Mrs. Kitti Windham. A motion was made by Councilwoman Martin and seconded by Councilman Leashore to rename the Performing Arts Center Auditorium after Mrs. Kitti Windham. The motion carried with a unanimous vote (show of hands) of the Council.

XVI. TOBACCO REVENUE EXPLANATION

Councilman Cain stated at the last Council meeting a discussion took place regarding the \$46,000.00 increase and he would like to know how this occurred and how will we realize those revenues. President Evans stated he would ask Mayor Perkins and Ms. Mitchell to give the Council an explanation in terms of how the City accumulated this money for tobacco revenues. Mayor Perkins stated he would be glad to show this explanation to Councilman Cain when he comes down to the office.

CITIZEN REQUEST

Mr. Frank Hardy
Re: The Defiant Run

STANDING COMMITTEE REPORTS

RECREATION COMMITTEE - Councilman Samuel Randolph, Chairperson

Councilman Randolph stated this committee would meet on December 1, 2005 at 5:30 p.m. in the Council Chambers.

ADMINISTRATIVE COMMITTEE - Councilwoman Dr. Geraldine Allen, Chairperson

There is no report for the Administrative Committee.

PUBLIC SAFETY COMMITTEE - Councilman Reid Cain, Chairperson

There is no report for the Public Safety Committee.

STANDING COMMITTEE REPORTS

COMMUNITY DEVELOPMENT COMMITTEE - Councilwoman Jean Martin, Chairperson

There is no report for the Community Development Committee.

PUBLIC WORKS COMMITTEE - Councilman Leashore, Chairperson

Councilman Leashore stated the Public Works Committee met on November 22, 2005 and detailed committee meeting minutes have been distributed to the Council.

DISCRETIONARY FUNDS COMMITTEE - Councilwoman Crenshaw, Chairperson

Councilwoman Crenshaw stated the Council has given a total of \$2,800.00 from discretionary funds.

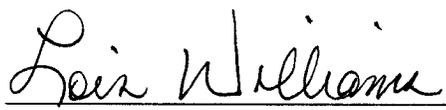
ADJOURNMENT

There being no further business to come before the Council, the Council voted by unanimous consent to recess this meeting at 8:58 p.m. This meeting will reconvene on Wednesday, November 30, 2005 at 5:30 p.m.



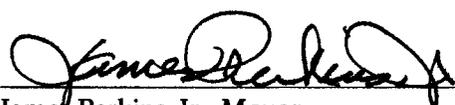
George P. Evans, *President*

ATTEST:



Lois Williams, *City Clerk*

APPROVED:



James Perkins, Jr., *Mayor*